ROBERT L. **KUSHNER IV**

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EXECUTIVE PROFILE

Multi-talented designer & full-stack developer focused on accomplishing challenging development goals under strict deadlines. Strategic and resourceful problem-solver with disciplined approach and skill in producing clean, robust code. Organized individual with superior skills in working in both team-based and remote capacities.

SKILL HIGHLIGHTS

- JavaScript | Node.js | Express.js | React.js | Python | HTML5 | CSS | Liquid
- UI | UX |Bootstrap | MDB | Photoshop | Adobe XD | Google Firebase
- Shopify | WordPress | Digital Marketing | Project Management | Remote Work

PROFESSIONAL EXPERIENCE

01/2020 – PRESENT: GOAT WEB DESIGN- FOUNDER, CEO, SR. UI/UX DEVELOPER – Goat Web Design is my freelance company that I created for working on side projects and taking on new clients. Under Goat Web Design, I have created websites for e-commerce, artists, small businesses, and we even created the world's first social network for dogs.

02/2015 – 01/2020: BUFFBOXX- FOUNDER, CEO, CMO, COO - Led startup and opening of fitness subscription business and provided biz development, created operational procedures and logistics planning. Identified, developed and evaluated marketing strategies based on objectives & market trends. Developed brand identity and designed this full-stack custom website.

02/2017 – 12/2019: ATL CBD SUPPLEMENTS- FOUNDER, CEO, CMO, COO - Provided organizational leadership and established business vision to achieve sales, profit and revenue goals for CBD brand. Managed social media by composing content & engaging followers. Developed brand identity & designed this full-stack custom website.

10/2010 – 05/2015: GARDAN GROUP, INC- GENERAL MANAGER - Encouraged, trained, & disciplined over 50 employees at any given time, to maximum performance. Coordinated budgets, managed P&L and consistently met desired margin & profit targets.

SOFTWARE DEVELOPMENT

[SocialHound:](#) The world's first social network built for dogs! I built the entire UI/UX for this website. Additionally, I built the front-end logic and worked with my team on the back-end logic which utilizes Google Firebase for our database, authorization, and storage. This site was built with React.js, Redux, Google Firebase & API's and MDB.

[Bark Avenue: Pet Resort](#): This company was hit very hard by COVID-19. They went from 120+ dogs/day to less than 15/day almost overnight. I decided to offer them a FREE update to their existing site.

[The Chatting Average Podcast:](#) The Chatting Average Podcast is a site hosting an Atlanta Braves podcast. Site include embed podcast, store, and sponsors pages.

[Weezie Art:](#) Rising art talent, Weezie Chandler, needed an major overhaul for her e-commerce site. This site needed to be simple, functional, and easy to navigate.

[Bennett Construction & Realty](#): Custom site using MDB to host a construction & realty company's landing page, portfolio, and contact page. This site is still under construction and waiting the final content from the customer.

EDUCATION

07/2020 Full Stack Developer	**01/2005 Business Management**
DigitalCrafts- Atlanta, GA	Gainesville College- Winder, GA